

# Human resources for health development

## WHO Perspectives

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# Human resources for health – recent developments

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- WHA resolution, 2004
- Joint Learning Initiative (JLI) report, 2005
- World Health Day & World Health Report, 2006
- WHA resolution, 2006
- Launch of Global Health Workforce Alliance (GHWA), 2006
- Global Forum & Declaration, Kampala, March 2008
- Call from G8 Summit, Toyako, July 2008
- Draft code on international recruitment: public hearings, September 2008
- WHO-OECD Dialogue, Geneva, 20-21 October 2008

# Renewing PHC through four areas of reform

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# HRH strategy and PHS/HSS strengthening strategy

HRH Strategic Directions	Primary health care reform			
	Equity	Service Delivery	Enabling policies	Leadership
Norms	Observatories /Data	HRH Action Framework	Retention recommendations Task-shifting Guidelines	Code of international recruitment
Planning mechanisms	HRH Action Framework	Mozambique/PALOPS	Intersectoral collaboration	MOH planning units
Policies/Plans to strengthen HRH in country	Code of international recruitment	HRH country plans	Retention recommendations Task-shifting Guidelines	PHC/HSS resolution
Mechanisms to produce adequate HRH relevant to country needs	Health Professional Networks	HRH Education Consortium	Interprofessional education	Country leadership

## The main functions of the experts will be:

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1. To identify and support the collection of evidence
2. To advise on the interpretation of the evidence, with explicit consideration of the overall balance of risks and benefits
3. To advise on the choice of important outcomes for decision making and developing recommendations
4. To formulate recommendations, taking into account diverse values and preferences
5. To contribute to writing sections of the guidelines and other relevant background documentation.)

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Thank you



# Human Resources for Health and PHC renewal: three main ways of working

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1. Providing advice to countries through the development of evidence based norms, guidelines and tools.
2. Supporting countries and regions in implementing programmes and policies aimed at health workforce development.
3. Working with other parts of the global health community.