
Plan of action for the coming months

1st Expert meeting on
Increasing access to health workers in remote
and rural areas through improved retention
Geneva, 2-4 February 2009

Context

- Strategic areas of the programme:
 - Building the evidence base
 - Supporting countries
 - Developing recommendations
- Short-term and long-term activities
- Diversity – geographical, linguistic, categories of health workers etc.
- Partnerships

Main areas of work

Area of work	Expected product	By when	Area leader and partners
Documenting progress of the expert meeting	Meeting report	20 February 2009	
Case studies	<ul style="list-style-type: none"> •Common template for case studies •Criteria for developing future case studies •Inventory of current and planned case studies 	Mid-March 2009 March 2009 April 2009	
Expanded and structured database of studies in different languages and for different cadres	Database Template for assessing the evidence Synthesis of existing evidence	June 2009 March 2009 September 2009	
Quality and strengths of the existing evidence	Review the current evidence using the realist inquiry approach	June 2009	

Area of work	Expected product	By when	Area leader and partners
Reinforcing studies in progress and refining some of the research methods	Africa Medical Schools study Trinity College studies Toolkit for conducting DCEs Opportunistic to other on-going work AHSPR proposals	June 2009	
Fill some evidence gaps	<ul style="list-style-type: none"> • detailed review of compulsory service (bonding interventions) • Impact of competency based training on practice in rural areas • Impact of teamwork and supervision on job satisfaction • Impact of management on HW performance and retention • Competences needed by health managers to improve retention 	June 2009 September 2009	
Drafting the guidelines	First draft outline 1 st Draft recommendations 1 st Draft implementation	March-April 2009 September 2009 September 2009	

Means – ways of working

- On-line discussion group for all experts
- Teleconferences with core group
- Core group expert meetings
- Full expert group meetings
- Workshops
- Use opportunities of other important meetings to gather insights (including WHO Regional committees)

Calendar for the recommendations

March / April 2009	June 2009	Sept/Oct 2009	November 2009	December 2009	February / March 2010	Spring 2010
1st Core group expert meeting	2nd full expert group meeting	2nd Core group expert meeting	Thematic Workshop	3rd Core group expert meeting	3rd Full expert group meeting	Launching of recommendations
<i>Review plan of action Draft first outline of recommendations</i>	<i>Assess progress on activities by area of work Review the draft outline of recommendations</i>	<i>Assess progress on areas of work Begin drafting the recommendations</i>	<i>Exchange country experiences Pre-test draft outline of recommendations/ draft recommendations?</i>	<i>Review the draft of recommendations</i>	<i>Second draft of recommendations Start peer review process</i>	<i>More than just launching? Advocacy event ?</i>
TBD	TBD	TBD	TBD	TBD	TBD	TBD