



# WHO-OECD hosted dialogue on migration and other health workforce issues in a global economy

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Closing remarks

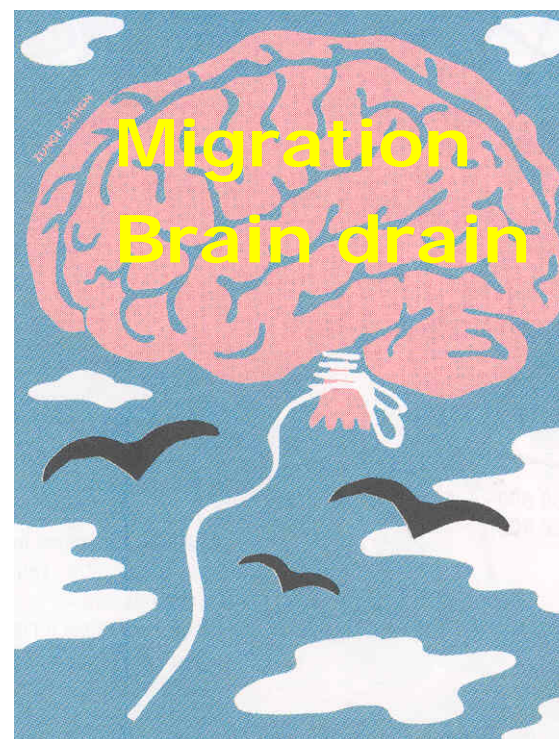
Monday 20 October 2008

Kaspar Wyss

# Objectives of the dialogue

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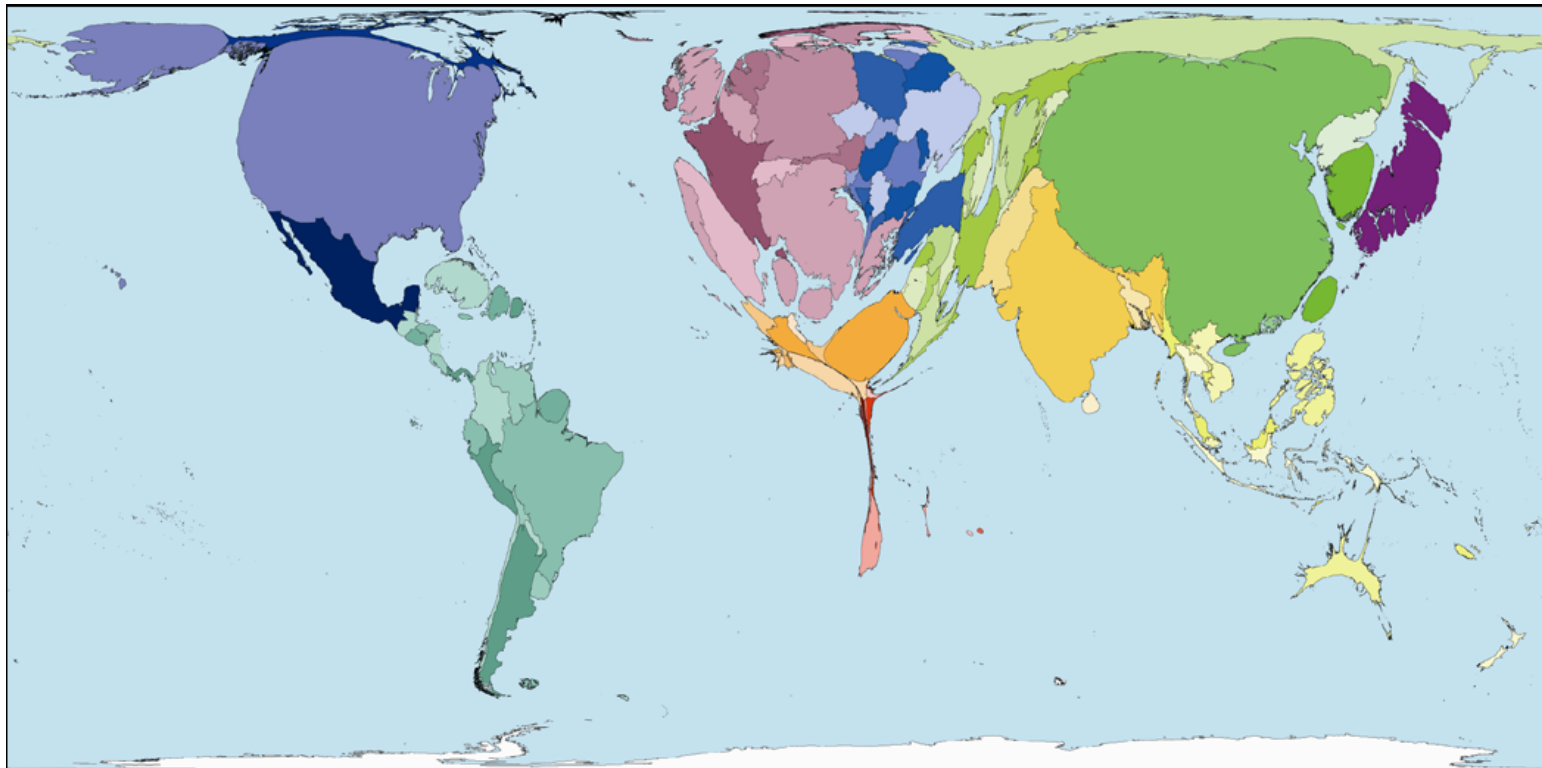
- Strengthen international collaboration
- Identify policy options
- Identify priority areas for future research



# “The simple fact is that the world needs many more health workers“

*Margaret Chan, 13 March 2007*

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Source: Worldmapper, 2006, WHO 2004



## Policy and advocacy

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- Health workers are a crucial input of health systems strengthening
  - Joint Learning Initiative 2004
  - WHR 2006
  - Global Health workforce alliance 2006
  - .....
  - HR and the renewal of primary care, 2008



# Policy and advocacy

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- Policy initiatives under way
  - MoU between the UK and African countries
  - Code for the recruitment of the health professional
  - EU Green paper



# From analysis/advocacy to action

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- There are ways forward
  - Training institutions including in remote areas
  - Circulatory migration
  - Investments in working environment and salary conditions
  - Pre-departure information, language courses
  - Anticipating and dealing with future needs



## From analysis/advocacy to action

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- Build-up health workforce will take considerable time and need the involvement of all relevant stakeholders
  - Political will and commitment
- Limited evidence
  - Identify policy options but no “single bullet”
  - Identify innovative practical solutions



## Driving forces for increased importance given to HR migration

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- Globalization of markets including in the area of human resources
  - Mismatch supply - demand
- Increased resources available to the health sector
  - Low- and middle income countries
  - High income countries



# Financial crisis and HR migration

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- Title of the meeting:
  - WHO-OECD hosted dialogue on migration and other health workforce issues in a **global economy**
- Financial crises
  - Possible move towards more regulated environments
- How the financial crisis will influence?
  - Migration
  - Investments into health sector:
    - Low- and middle income countries
    - High income countries
- Possible positive effect
  - Health sector may become more interesting



**...bikes are there!**



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- What works and why
- What does not work



**Thank you**