1. **Programmatic reform** to improve people’s health
2. **Governance reform** to increase coherence in global health
3. **Managerial reform** in pursuit of organizational excellence

**Reform – our aims**

**Programmes & Priorities**

Leadership priorities give focus and direction to WHO’s work:

- **Advancing universal health coverage**
- **Achieving the Millennium Development Goals**
- **Addressing the challenge of noncommunicable diseases and mental health**
- **Implementing the International Health Regulations**
- **Increasing access to essential, affordable medical products**
- **Reducing health inequities**
- **Addressing the social, economic and environmental determinants of health**

**Reform – our pathway**

**Governance**

Reforms of the World Health Assembly, Executive Board and its subcommittees, and Regional Committees will strengthen the oversight of WHO, harmonize governance processes, enhance strategic decision-making, and streamline reporting and communication.

- Strengthened engagement with partners and stakeholders in global health, such as UN agencies, NGOs, civil society, foundations, academia and industry will better align actions to promote health and well-being. This engagement is guided by principles based on WHO’s intergovernmental identity and science-based approach.

**Management**

Revitalizing managerial processes and organizational structures will build an organization that is more effective, efficient, responsive, objective, transparent, and accountable.

- Key elements include a new approach to results-based management; a new financing mechanism, a new human resource model; and a strengthened culture of evaluation.

**Areas and outcomes**

- WHO’s priorities defined, addressed and financed in alignment with agreed priorities
- Improved strategic communications
- Strengthened oversight by the governing bodies
- Streamlined reporting and communication with Member States
- Effective technical and policy support for all Member States
- Strengthened effective engagement with other stakeholders
- Harmonization and alignment of governance processes

**What success looks like**

- A world in which gaps in health outcomes are narrowed
- A world in which people have access to the medical products and services that they need
- A world in which the risk and severity of infections are reduced
- A world in which countries have quality health systems that meet the expectations and needs of their populations
- A world in which health and well-being at the centre of sustainable development
- A world in which international health is a fundamental right
- A world without polio
- A world which achieves internationally agreed health targets and goals:
  - Fewer people dying from HIV, TB and malaria
  - Fewer people dying from noncommunicable diseases
  - Fewer people dying from diseases and harm from noncommunicable diseases by 2025
- A world in which populations are protected from disease outbreaks and harmful natural disasters
- A world without poverty

**World Health Organization**

WHO adopts a general programme of work 2014-15 and approves the whole programme budget 2014-15, defining the strategic direction for WHO, and sets up a new financing mechanism. EB134 discusses principles of engagement with non-state actors.